



दीनदयाल पत्तन प्राधिकरण
DEENDAYAL PORT AUTHORITY
MARINE DEPARTMENT

No.MR/PS/Manpower/2026

Date: 30.07.2026

ENGAGEMENT OF

- (I) DREDGER ASSISTANT - 02 POSTS,
(II) ASSTT.HYDROGRAPHIC SURVEYOR - 02 POSTS
(III) SCIENTIFIC ASSISTANT (METEOROLOGICAL) - 02 POSTS
(IV) TOPAZ (MARINE HELPERS) - 16 POSTS

**IN MARINE DEPARTMENT, DEENDAYAL PORT AUTHORITY ON
CONTRACTUAL BASIS FOR 03 YEARS**

Deendayal port authority, a leading major port under the administrative control of ministry ports, Shipping and Waterways, Govt. of India, is going to conduct Interview for engagement of 22 nos. of various posts as mentioned above, purely on contractual basis for a period of 03 years in Marine Department from eligible and competent candidates.

Interested candidates, fulfilling the education, technical qualification and experience shall send their candidature in the **prescribed format** along with relevant documents as per the terms and conditions mentioned. The interview will be conducted based on the document scrutiny. The details of **Date of Interview** with list of eligible candidates will be hoisted on www.deendayalport.gov.in

Last date of receipt of application is **31/08/2026**.

For Further details, please visit recruitment section of Deendayal Port Authority's website at www.deendayalport.gov.in

Name of post	Total Nos.	UR	SC	ST	OBC(NCL)
Dredger Assistant	02	02	--	--	--
Asstt.Hydrographic Surveyor	02	02	--	--	--
Scientific Assistant (Meteorological)	02	02	--	--	--
Topaz (Marine Helpers)	16	09	02	01	04

UR - Unreserved

SC : Scheduled Caste

ST: Scheduled Tribe

OBC(NCL) : Other Backward Classes (Non-Creamy Layer)

Candidates fulfilling the following Qualification, Experience, and Age criteria are eligible for appearing for the posts mentioned below :-

(i) Dredger Assistant :-

Minimum Required qualifications and skills	Degree in Civil Engineering/ Mechanical Engineering from recognized institute/ university.
EXPERIENCE	1) 03 years experience in tidal port/ dredging operations. 2) Knowledge in dredging techniques, equipments, safety protocol, tender works. 3) Computer knowledge essential 4) Should know swimming
Age	25-35 years as on 1/7/2026

(ii) Assistant Hydrographic Surveyor :-

Minimum Required qualifications and skills	Degree/Diploma in Civil Engineering from recognized institute/ university.
EXPERIENCE	1) 03 years' experience in Hydrographic surveying, reading of Tide Gauges. 2) Expertise in reduction of sounding, latest Hydrographic survey software. 3) Computer knowledge essential 4) Should know swimming
Age	25-35 years as on 1/7/2026

(III) Scientific Assistant (Meteorological) :-

Minimum Required qualifications and skills	B.Sc. in Physics from recognized institute/ university.
EXPERIENCE	1) 01-year experience in meteorological observations. 2) Reading of Tidal Chart, meteorological equipments, sensors etc. 3) Computer knowledge essential
Age	20-30 years as on 1/7/2026

(IV) Topaz (Marine Helpers) :-

Minimum Required qualifications and skills	Education – 7 th Std. Pass (Middle School) Height – 5'3" Chest – 30" Expanded – 32" Should know Swimming
EXPERIENCE	NIL Selection by Swimming
Age	Age : 25-30 years as on 1/7/2026 Upper Age limit relaxation to reserved categories as under :- 1) Scheduled Caste/Scheduled Tribe:- 05 years 2) OBC(NCL) : 03 years.

NOTE :

- 1) Candidates for posts at (i), (ii) and (iii) shall be called for Personal Interview as per the merit list prepared.
- 2) The candidates at post no (iv) who are fulfilling the physical standards will be enlisted for Swimming Test, based on which merit list shall be prepared.

The personal interview & swimming test will be conducted as per the prescribed norms and conditions of DPA.

**Terms & Conditions for engagement of Dredger Assistant,
Asstt.Hydrographic Surveyor, Scientific Assistant (Meterological) and
Topaz (Marine Helper)**

- 1) The engagement of **Dredger Assistant, Asstt. Hydrographic Surveyor, Scientific Assistant (Meterological) and Topaz (Marine Helper)** shall be on contractual basis for a period of 03 years in DPA with one day break after 11 months with a provision to grant two more extension with adequate break in between each engagement, on same terms and conditions, subject to satisfactory performance.

- 2) The fixed monthly remuneration will be as under:-

Sr.No.	Post	Fixed remuneration per month per person
01	Dredger Assistant (02 nos.)	Rs.60000/-
02	Asstt.Hydrographic Surveyor (02 nos.)	Rs.50000/-
03	Scientific Assistant (Meterological) (02 nos.)	Rs.40000/-
04	Topaz (Marine Helpers) (16 nos.)	Rs.30000/-

The above remuneration will remain unaltered during the entire period of contract of 03 years.

- 3) The above mentioned contract employees shall be entitled to avail 01 Casual Leave per month, as per the practice prevailing in the Port. In the event of absence from duty in excess of entitled leave, pro-rata amount from the remuneration payable shall be deducted for the period of absence.
- 4) They shall not be entitled to any other allowances or financial benefits during the above period of contract. However, they can avail the transportation facility by bus which is provided by the port to its employees from Gandhidham to Kandla and back on chargeable basis.
- 5) They will be required to work in rotational shifts for 6 days in week or will be posted in general shift as per the port requirement. The daily working hours shall be 8 hours. **Assistant Hydrographic Surveyors** will be required to work before and after normal working hours depending on availability of tide at various locations for which they will be paid an extra amount of **Rs.200/- per hour** or part thereof.
- The weekly day of rest will be on the basis of roster. For work of any weekly off-day/declared National Holiday in exigency, they will be granted a compensatory day of rest conveniently in lieu thereof and they will not be entitled to any other compensation, monetary or otherwise.
- 6) In case of journey performed for DPA work at outstations, he shall be entitled for TA/DA at par with employees of DPA.

- 7) The engagement of contract will stand terminated on completion of time of 03 years or if terminated earlier by the Port.
- 8) They shall neither be entitled to, nor have any claim for any temporary/adhoc employment in DPA during the contract period or after completion of the contract.
- 9) They will be allotted “E” type quarter, subject to availability, on payment of applicable License Fee and other charges, as per prevailing rules for **regular Port employees**.
- 10) They will not be entitled/eligible for any type of leave during the contract period, except weekly rest days/closed holidays applicable to employees of DPA. However, they will be entitled to avail C.L. @ 1 day per month during the contractual period and the leave may be availed of with **prior approval**.
- 11) In the event of his absence from duty on whatsoever reasons, no payment shall be payable for the said date. However, prior intimation is compulsory before proceeding on leave/ absence, so to make alternate arrangements for posting of staff at port.
- 12) They will be entitled to outdoor medical facilities (OPD) for self & spouse only from Port Hospital. However, reimbursement for medicine/medical articles or medicine available in the outsourced pharmacy will not be allowed/provided.
- 13) The Port will not be responsible for any kind of criminal or civil proceedings that may arise during the contract period, in any manner. The contract is liable to be terminated by giving a notice of 15 days by either side. The DPT Management can terminate the above contract without assigning any reason by giving 15 days’ notice.
- 14) The contractual engagement is subject to being found medically fit as per the requirement of DPA.
- 15) The contractual engagement is subject to verification of antecedents by the Police. If any adverse report is received from the Police, contractual services are liable to be terminated forthwith.
- 16) They will be responsible for the charge and care of DPA goods, stores and all other property. They will be accountable for the same.
- 17) They will carry out the functions/duties assigned from time to time by the Superior Officers of DPA.
- 18) In the event of death of a person appointed on Contract Basis while in service, the balance contractual amount, due if any, against the work done, will be paid to his legal heirs, and no any other financial benefits will be given.

19) In the event of any dispute arising out of this Contract, the interpretation and decision of the Chairperson of DPA will be final and binding.

20) Court of Jurisdiction for any dispute will be at Gandhidham only.

21) The Port is authorized to amend/modify the above Terms & Conditions at any time to suit the requirement of the Port.

Note: Interested candidates should send the application for post mentioned in the **prescribed format** on the address **Office of Dy.Conservator, Deendayal Port Authority, A.O.Building, Room No.211, Post Box No.50, Gandhidham, Kutch, Gujarat, Pin 370201** alongwith copies of documents(Self attested) in the following sequence:

Sr.No.	Name of the Post	Documents required
01	Dredger Assistant (02 nos.)	1)Degree certificate (Civil/Mechanical Engineering) from recognized Institute/University. 2)Experience certificate- 03 years in tidal port/dredging operations. The certificate should be on the letter head of Concerned Company/Firm indicating clearly the date of joining, date of relieving and total service rendered. 3) Aadhar Card/Pan Card/Voter ID (Any one photo identity proof to be attached) 4) Computer knowledge essential & should know swimming.
02	Asstt.Hydrographic Surveyor (02 nos.)	1)Degree / Diploma certificate (Civil Engineering) from recognized Institute/University. 2)Experience certificate- 03 years in Hydrographic Surveying, reading of Tide Guages. The certificate should be on the letter head of Concerned Company/Firm indicating clearly the date of joining, date of relieving and total service rendered. 3) Aadhar Card/Pan Card/Voter ID (Any one photo identity proof to be attached) 4) Computer knowledge essential & should know swimming.
03	Scientific Assistant (Meterological) (02 nos.)	1)B.Sc (Physics) degree certificate from recognized Institute/University. 2)Experience certificate- 01 year in meteorological observations. The certificate should be on the letter head of Concerned Company/Firm indicating clearly the date of joining, date of relieving and total service rendered. 3) Aadhar Card/Pan Card/Voter ID

		(Any one photo identity proof to be attached) 4) Computer knowledge essential.
04	Topaz (Marine Helpers) (16 nos.)	1) 7 th Pass certificate 2) Caste Certificate (For candidates applying in SC/ST/OBC(NCL) category) issued by the Competent Authority in the prescribed format as stipulated by the respective competent authorities of State Govt./Govt. of India. 3) Aadhar Card/Pan Card/Voter ID (Any one photo identity proof to be attached) 4) Should know swimming (compulsory)

SELECTION PROCEDURE : -

- The candidates applying for the post at Sr.No.01, 02 & 03 will be initially shortlisted purely on the **basis of merit only**, fulfilling the initial academic requirements followed by personal interview.
- The candidates applying for the post at Sr.No.04 will be initially shortlisted based on educational qualification, height & weight criteria as per paramilitary force. Selected candidates will be sent for swimming test which will be conducted by the selection committee, following which final list shall be prepared.
- The final result will be uploaded on DPA website - www.deendayalport.gov.in only.
- No request from the applicants in above circumstances will be entertained.

HOW TO APPLY :

- (1) The applicant shall apply in the prescribed format at Annexure – I available at Deendayal Port Authority's website (www.deendayalport.gov.in) and send the same duly filled / typed in along with recent passport size photograph affixed on the right hand corner of the application and self-attested copies of Certificates of education/ age / experience so as to reach the same **on or before 31/08/2026** at the following address:-

**The Dy.Conservator,
Deendayal Port Authority,
Administrative Office Building,**

**Room No.211, Post Box No.50,
Gandhidham (Kutch),
Gujarat 370201**

- (2) Deendayal Port Authority shall not be responsible for any postal delay/loss in transit in submission of the application within specified time. No request in this regard will be entertained. Incomplete applications sent without attaching required documents or applications received late shall be summarily rejected.

Instructions:

1. Any canvassing directly / indirectly by the applicant may disqualify his candidature.
2. The candidature of applicant would be provisional and subject to subsequent verification of certificates / testimonials. In case it is detected at any stage of engagement or thereafter, that a candidate does not fulfill the eligibility norms and / or that he has furnished any incorrect / doctored / false, information / certificate / documents or has suppressed any material fact (s), his candidature will stand cancelled. If any of these shortcoming(s) is / are detected even after engagement, his engagement is liable to be terminated.
3. No Travelling, Boarding or lodging expenses are admissible to the candidates for participating in selection process or for joining at place of posting (in case of selection).
4. Deendayal Port Authority reserves right to accept or reject any application without showing any cause / reason what so ever.
5. DPA reserves the right to restrict the number of candidates for shortlisting for engagement.
6. DPA shall have no obligation to offer employment to contract employee during and / or after the completion of the contract period nor can they claim right for employment on the grounds of completion of their period.
7. The decision of Management will be final and binding on all candidates on all matters relating to eligibility, acceptance, or rejection of the applications, reservation, mode of selection, cancellation of the selection process either in part or full etc. No correspondence will be entertained in this regard.

Sd/-
Dy.Conservator
Deendayal Port Authority