

SSC/201/M

01 Nov 25

**RECRUITMENT ADVERTISEMENT FOR GENERAL EMPLOYEE ON REGULAR BASIS**

1. Refer to Advertisement published in Employment News Paper for the week **01-07 Nov 25**.
2. **Sainik School Chittorgarh, Rajasthan** (hereinafter referred to as the **School**) is a CBSE- affiliated residential English medium School functioning under the aegis of **Sainik Schools Society, Ministry of Defence, Govt of India, New Delhi**. This School was established on **07 Aug 1961** with the primary aim of preparing boys academically, physically, and, mentally for entry into the National Defence Academy.
3. The School invites applications for the following posts :-

Ser	Name of the post	No. of Vacancies	Age limit	Qualifications	Pay
(a)	General Employee (Regular basis) (Male)	02 (01 OBC 01 UR)	18-50 years as on 01 Nov 2025	<b>Essential.</b> Matriculation Pass or equivalent examination from a recognized board of Education of State/Central Government <b>Desirable. Five(5)</b> years working Experience in Residential Public School/Sainik School/Army Establishment will be preferred (i) Proficiency in <b>Carpentry and Masonry</b> work of all types will be preferred.	Pay Matrix Level 1 (₹18,000 to ₹ 56,900) as per 7th CPC + DA and other allowances as per Sainik Schools Society, Rules & Regulations

4. **Terms and Conditions of Service :-**

(a) **This is not a State Govt or Central Govt Department/ Institute.** Services will be governed by Sainik Schools Society Rules and Regulations 1997, amended and revised from time to time. Selected candidate will be on **PROBATION** for a period of one year, which is extendable to two years. Further, during the probation, services are liable to be terminated by the Appointing Authority on account of the following: -

(i) Under own powers, after giving ONE month notice in writing and without assigning any reason thereof.

Or

(ii) Dismissal on proven grounds of misconduct without notice or compensation, which is considered so grave so as to render his/her continuance in service seriously detrimental to the interests of the School.

Or

(iii) On medical grounds, by giving THREE months' notice or THREE months' pay in lieu, if his/her retention in service is considered undesirable and prejudicial to the healthy environment of the School.

Or

(iv) Adverse remarks by the police in their verification report sought by this School.

Or

(v) Non Verification/ Contradiction of Documents submitted by issuing Authorities.

(b) On successful completion of probation period, the individual may be considered for confirmation from the date of initial appointment to the said post.

(c) If the individual is found absent from duty for two consecutive days or more days without obtaining prior permission from Principal, Sainik School Chittorgarh (hereinafter referred to as the **Principal**) in writing or if the individual proceeds on leave and over-stays beyond the sanctioned leave for more than two consecutive days without first getting it sanctioned from the competent authority, then individual's services shall be liable to be terminated without any further reference/ notice.

(d) Individual will be treated as **Non-Vacational Staff** with retirement age as **60** years as per prevailing rules & regulations. However, directions of Sainik Schools Society in this regard will be followed.

(e) Individual's appointment is further subject to the following :-

(i) Submission of a declaration in the prescribed form, giving his/her personal details.

(ii) Submission of declaration that individual is not involved in any criminal proceedings.

(iii) Furnishing two certificates of good character from two distinguished persons who could be Members of Parliament, Members of Legislative Assembly or any Gazetted Officer, not related to the individual.

(iv) The individual will inform in writing in whether he/she has not applied/ registered for a job or executed any bond of employment in any organisation elsewhere. If so, the individual will have to furnish an undertaking that the individual shall withdraw all such applications immediately on reporting for duty and copies of such applications shall be submitted to the School for records within a week.

(v) Discharge certificate from previous employer, if applicable.

(f) If, at any stage the information regarding educational qualifications or any information or declaration relevant to the appointment is found to be false or qualification acquired by the individual is not from an institution recognised by Govt Education Department/ Affiliating Board, UGC/ AIU, the individual's service shall be terminated without notice or assigning any reasons thereof.

(g) During the tenure of service, the individual will be subject to transfer(s) any time to any of the Sainik Schools under Sainik Schools Society, New Delhi within the country.

(h) Individual will be provided rent-free accommodation if available within the campus and it is mandatory to stay inside the School campus in the accommodation allotted.

(j) Besides, the primary duties, the individual may also be required to perform any other duties solely at the discretion of the Principal/ Vice Principal/ Adm Officer.

(k) The individual will not accept or demand any subscription / donation / contribution from any one either for him/ herself or for any association of teachers / staff or students.

(l) The individual will not prepare or publish any book or books or assist anybody else, directly, or indirectly in such a publication unless so expressly permitted. The individual will not canvass for any publication or any publishing House or Bookseller.

(m) The individual will not enter into any monetary transactions with any student or his parents/ guardians and shall not misuse his/her position for his/her personal gains and shall not conduct him/ herself in such a manner that he/she has to incur a debt beyond his/her means.

(n) That the individual shall not accept, permit any member of his/her family or any other person acting on his/her behalf to accept any gift including free transport, boarding, lodging or any other service or any pecuniary advantage from student, parent / guardian or any other person, who may come into his/her contact in the capacity or the individual's capacity in the school.

(p) The individual will conform to all rules and regulations in force from time to time in the School and shall abide by all other lawful orders/ instructions/ directions of the Principal conveyed verbally or in writing by him.

(q) The individual shall not propagate through teaching lesson or otherwise, communal or sectarian outlook or incite or discriminate any student or employee on the grounds of caste, creed, language, place or origin, social and welfare background.

(r) The individual shall not practice or incite any student or employee to practice, casteism, communalism, untouchability; or cause / incite any other person to cause any damage to the property of the School either movable or immovable, the individual will not behave or encourage or incite any student, teachers or any other member of the staff to behave in a disorderly manner in the premises of the School or outside in connection with any matter connected with the School. The individual will not organise or attend any meeting during working hours except when he/she is required or permitted by the School to do so.

(s) The individual will not be a member of any Union, Political Party, NGO, religion or any special interest groups and refrain him/herself from all the activities which are not permitted as per the code of conduct of this School.

(t) The individual will not indulge or encourage any form of malpractice connected with the examination either in this or in any other School.

(u) In case of any change in the address during the course of employment in the School, it shall be the individual's duty to intimate such change in writing to the Principal within one week from the date of such change. The individual will intimate his/her address during vacation before the commencement of the leave. Please intimate e-mail ID, mobile number and landline number, if held, on reporting to the school.

(v) The individual will be responsible for the safe custody of the attendance registers, books. Property of the School and any other articles entrusted to him/her and in case of any damage, or loss, the Principal will have the right to make good the same from his/her salary/emoluments besides taking disciplinary action as deemed fit or proper.

(w) Any other terms and conditions of the service as laid down in Sainik Schools Society, Rules & Regulations, 1997, as amended and revised from time to time, shall be binding on the individual. The individual is required to acquaint him/herself with the governing Rules & Conduct Rules as applicable to Sainik School employees and as given in Sainik Schools Society, Rules & Regulations, 1997 as amended and revised from time to time, and shall strictly abide by the same.

(x) In case of any arbitration if deemed necessary by the individual, court of arbitration would be District and Sessions Court at Chittorgarh.

(y) In the event of not joining the duties by stipulated date this appointment would stand cancelled without further reference to individual (selected candidate).

(z) Please produce the certificate/ degrees/ testimonials in original along with two photo copies for verification on the date of recruitment at this institution.

## 5. **Procedure to apply for the post.**

(a) **Format of Application Form** is placed at **Enclosure**. The candidate is required to print the form on A – 4 size paper (both side).

(b) Fill all the details as per original documents with “Blue Pen” in BLOCK CAPITAL LETTERS only.

(c) Affix good quality recent passport size photograph in the box marked for the photograph.

(d) Following documents (in clear and good legible resolution) are required to be enclosed with the duly filled application form :-

- (i) Photocopy (self attested) of Birth Certificate.
- (ii) Photocopy (self attested) of Aadhaar Card.
- (iii) Photocopy (self attested) of Discharge Book (if Ex Serviceman).
- (iv) Photocopy (self attested) of Caste Certificate (if SC/ST/OBC candidate).
- (v) Photocopy (self attested) of Marriage Certificate (if applicable).
- (vi) Photocopy (self attested) of Class X Mark Sheet.
- (vii) Photocopy (self attested) of all educational documents mentioned in application form.
- (viii) Photocopy (self attested) of Experience Certificates mentioned in application form.
- (ix) Photocopy (self attested) of certificates of courses completed mentioned in the application form.
- (x) Photocopy (self attested) of details mentioned in application form (Proficiency in Games/Co-Curricular activities).
- (xi) Photocopy (self attested) of details mentioned in application form (Service Training attended, if any).
- (xii) Photocopy (self attested) of NCC Certificate A/B/C (if any) mentioned in application form.
- (xiii) Application Fee (Non-Refundable) of ₹ 500/- for Gen Category/OBC & ₹ 250/- for SC/ST category through Demand Draft to be enclosed along with application form in favour of **Sainik School Chittorgarh, payable at Chittorgarh.**

(e) Duly filled application forms complete in all respects along with all requisite documents as mentioned above are to be as per the following format :-

<b>APPLICATION FOR THE POST OF _____</b>	
To The Principal Sainik School Chittorgarh Bhilwara Road Rajasthan 312021	From, Candidate Name _____ Candidate Address _____ _____ Candidate Mobile No. _____

**(A4 SIZE ENVELOPE)**

(f) Last date for receipt of applications at Sainik School Chittorgarh is **21 Nov 2025**. Applications received after the last date specified will not be entertained.

(g) **The school will not be responsible for any postal delay and no claim in this regard will be entertained.**

(h) Incomplete application forms/ non submission of required documents as mentioned at para will be **rejected** without giving any communication/ reason to the candidate.

(j) **Applications are not to be sent by email/fax, if sent, the same will not be entertained.**

6. Shortlisted candidates will be called for selection tests (Written Test, Physical and Skill Test). List of shortlisted candidates will be published on the School's Website <https://sschittorgarh.edu.in/>
7. Call letters will be issued to all eligible shortlisted candidates by Registered Post/ Speed Post/ email.
8. The School administration reserves the right to increase/ decrease/ cancel the vacancies due to administrative/ policy reasons.

**Sd/-**  
Principal